



NEW HAMPTON SCHOOL

HEAD OF SCHOOL SEARCH

Position Starts July 1, 2026
New Hampton, New Hampshire



MISSION

New Hampton School cultivates lifelong learners who will serve as active global citizens.

Core Values

Respect

...for self, others and New Hampton School.

Responsibility

...to evolve, make positive decisions, and contribute



NEW HAMPTON SCHOOL **Where Wonder & Well-Being Unite**

Located in the Lakes Region of New Hampshire, New Hampton School is a 9-PG school celebrating over 200 years of education.

The New Hampton Academy was founded on September 17, 1821. The early days of the school were hosted in a two-story, twenty-four by thirty-two-foot building in the town center. No blackboards, few teaching tools, but determination and support from its community and people. The school has undergone several reinventions over the years, eventually renaming itself the New Hampton School in 1959. New Hampton School celebrated its 200th anniversary on September 17, 2021.

Setting

The school is nestled in the foothills of the White Mountains, 30 miles north of Concord, New Hampshire, and near the cities of Boston, Massachusetts and Portland, Maine. The New Hampton campus boasts:

- Twelve residential houses,
- State of the art classrooms and science laboratories
- Three computer labs
- A research center
- A library
- Arts and athletics complex
- Photography labs
- Theater
- Studios for the arts (dance, music, and media production)

In addition NHS students enjoy a climbing wall, five athletics fields, nine tennis courts, a hockey rink, a ski and snowboard center, two ponds, and a 325-acre mountain for outdoor recreation.

AT A GLANCE

Founded: 1821

College Prep School, Co-ed

Campus Size: 340 Acres

Student Body: 325

Student:Teacher Ratio 5:1

Interscholastic Sports: 17

Art Offerings: 21

IB Courses: 49

**Academic Support Program
Ratio: 1 to 1**

Campus Life:

- **Residential houses: 12**
- **Students living on campus: 80%**
- **Faculty living on campus with their families: 90%**
- **International students from over 25 nations**

More Programs

Click to Know More

About:

- [International Baccalaureate](#)
- [Academic Support](#)

ACADEMICS AT NEW HAMPTON

Academics are the heart of New Hampton School, whether pursuing the IB Diploma or seeking Academic Support to meet student needs. There is no limit to the possibilities available to each student through exceptional teachers and a robust selection of programs.

Seize Their Inner Spark

New Hampton School believes that the best way for young people to go from students to learners is to seize their inner spark. The New Hampton School curriculum is designed to maximize opportunities for a range of interests and learning profiles and ignite a passion for lifelong learning and inquiry.

At the heart of all the signature academic programs are the universal skills that will serve the graduates well beyond their years at New Hampton School as they step into an increasingly complex future.

Enlivened Learning

Learning takes many forms at New Hampton School. The project-based learning curriculum finds opportunities in traditional school subjects for students to tackle authentic learning challenges and use content and competencies to engage with real-world issues.

Beyond the classroom—whether launching an app for the Country Store as part of the [Entrepreneurial Studies Program](#) or designing a research project about conservation methods for sea turtles in Costa Rica during [Project Week](#)—every student has an opportunity to explore beyond the classroom walls, leading to increased retention and student engagement.



Athletics

Interscholastic teams include: alpine skiing, baseball, basketball, cross country, equestrian, field hockey, football, golf, ice hockey, lacrosse, mountain biking, rock climbing, snowboarding, soccer, softball, and tennis.



Arts

An extraordinary array of courses in the visual, digital, and performing arts, including comedic improv, environmental art, animation, graphic design, ceramics, media production, 2D and 3D design, photography, contemporary music ensemble, and more.



A Global Classroom

By expanding the classroom conversations, New Hampton School students are immersed in the world, connected to diverse cultures, and dedicated to global citizenship. The student body hails from more than 25 countries. NHS affords a worldwide network of alumni, families, and travel opportunities. NHS has a conscious curriculum, built on an interconnected understanding of the world through a series of globally-minded programs.

Prepared for the Future

New Hampton students are tech savvy and well-versed in the promise of technology in their futures. The teachers understand the strength of technology as a tool to individualize the learning process, support formative assessment and expand ideas.

New Hampton School is recognized by Apple as a distinguished school for continuous innovation in learning, teaching, and the school environment.

THE NEW HAMPTON SCHOOL DIFFERENCE

To know more about the school's full Strategic Plan launched in 2021, click on [this link](#).

Cross-Cultural Learning

Embracing the New England boarding experience and nurturing multifaceted talents of each student, athlete, artist, and aspiring leader, this vibrant school provides ample opportunities for global and cross-cultural learning on a daily basis.

Student Engagement

New Hampton School students remain engaged with the community through Project Week and experiential education offerings; service learning; student leadership opportunities; Diversity, Equity and Inclusion initiatives; and a wide array of student-led groups and clubs.

College Process

Highly individualized college counseling process: the senior class of over 100 students will matriculate to more than 85 different colleges and universities, from small liberal arts colleges to large urban universities. [Click here](#) to know more about the college process.



ATHLETIC PROGRAM

Click On The Links
Below:

- [Teams](#)
- [Athletic Calendar](#)
- [Athletic Training](#)
- [Strength and Conditioning](#)
- [State-of-the-art Facilities](#)
- [Athletic Hall of Fame](#)



ATHLETICS

Husky Spirit Runs Deep

NHS teams play to win, and that determination drives tremendous fan fervor from the entire community. The student-athletes are some of the best in the country, competing and driving the elite teams led by the most dedicated coaches and trainers.

Whether arriving at NHS to compete at the varsity level or hoping to make strides in a new sport and through team leadership, New Hampton students are filled with Husky Pride and support one another on and off the field, ice, or court.

New Hampton School student-athletes enjoy top-notch facilities and are supported by talented coaches, an experienced team of athletic trainers, a dedicated college athletic liaison, and a full-time strength and conditioning coach.

Husky Howlers

Because NHS is so inclusive and supportive of each other, every event is packed—not just the live-streamed, nail-biting hockey championship or NHS's biggest school-rivalry Powder Keg fall sports match—but every event.

Students jump on buses and cheer. And they continue to cheer on the alumni everywhere, including Division 1 universities, the Olympics, sports-driven careers, and beyond.

ARTS PROGRAM

Click On The Links Below:

- [Performing Arts](#)
- [Studio Arts](#)
- [Digital Arts](#)
- [Animation](#)

STUDENT LIFE PROGRAM

Click On The Links Below:

- [Residential Life](#)
- [Advisory](#)
- [Leadership](#)
- [Activities](#)
- [International Student Program](#)
- [Equity and Inclusion](#)
- [Health and Wellness](#)
- [Campus Safety](#)
- [Commencement](#)



ARTS

At New Hampton School, the arts are essential and exciting. Students, whether passionate or casual artists, have access to a range of opportunities and dedicated teachers in music, theatre, dance, animation, film, photography, ceramics, studio art, and graphic design. Courses offer professional-level learning, including Contemporary Voice Lab in a state-of-the-art recording studio and Animation with the Walt Disney Family Museum.

New Hampton School arts students have gone on to the Rhode Island School of Design, the Art Institute of Chicago, Massachusetts College of Art, Savannah College of Art and Design, and Maine College of Art.

STUDENT LIFE

What makes New Hampton School special? The students are happy and engaged with each other. The faculty are open and connected to the students. All talents and contributions are valued, and there are limitless opportunities to stand out as a leader or simply try something new.

Teachers as Family

At New Hampton, teachers foster a family-like atmosphere in each house, where faculty house parents and student proctors live alongside students, building a close-knit community. This personal connection allows faculty to understand students' needs and work with campus resources to provide the support necessary for their success.

ABOUT NEW HAMPTON, NEW HAMPSHIRE

New Hampton, located in Belknap County at an elevation of 531 feet, sits in central New Hampshire, about 2 hours north of Boston and 45 minutes north of Manchester. It has several lakes, including Jackson Pond, Lake Waukegan, Lake Winona, Pemigewasset Lake (public access), and Sky Pond (public access). The Pemigewasset River forms its western boundary, and the Ayer's Island electric plant is in town. With a population of 2,377 (2020 census), New Hampton is also known for winter sports and is home to George Duncan State Forest.



LEADERSHIP PROFILE

The Board of Trustees of New Hampton School is conducting a national and international search to identify its next Head of School. To that end, and to assist them in clarifying the opportunities and challenges ahead, Mary Seppala and Nat Conard of Educators Collaborative surveyed the school community and visited the campus for two days in February to collect input from members of the faculty, administrators, staff, parents/guardians, trustees, alumni and students. Based on this input and the impressions of the consultants, as well as input from the search committee and Board of Trustees, the following represents a summary of New Hampton's strengths and the challenges and opportunities it faces in the next three to five years, as well as the qualifications and attributes of the next Head of School.

New Hampton School is a place where community is at the heart of everything. Faculty, students, and staff alike describe the school as a welcoming, inclusive, and supportive environment where individuals feel a deep sense of belonging. This close-knit, family-like atmosphere fosters meaningful relationships, collaboration, and personal growth for all members of the school community.

For a leader seeking to make a meaningful impact, New Hampton School offers the opportunity to guide a vibrant, values-driven institution with a deep sense of purpose. The next Head of School will inherit a community that is passionate about education, deeply connected to its mission, and eager to build upon its legacy of excellence and the tremendous accomplishments of recent years.



Key Strengths of New Hampton School

A Strong and Supportive Community

The school's defining characteristic is its **warm, unpretentious, and inclusive culture**. Students, faculty, and staff genuinely care for one another, creating a safe and nurturing environment where everyone is valued and supported. This sense of community allows students to develop confidence, build lifelong relationships, and grow in ways they never expected.

Academic Excellence and Personalized Learning

New Hampton School is committed to academic rigor while recognizing that each student has a unique path. The school's **flexible and student-centered approach** ensures that learners are challenged, supported, and encouraged to explore their potential. For decades, NHS has recognized that students arrive with a variety of learning styles and has personalized their academic curriculum and nurtured them to grow their abilities. The integration of project-based learning, IB and ASP programs, and a commitment to critical thinking, help them to maximize their potential and prepares them for success in an evolving world.

Holistic Student Development

Beyond academics, New Hampton School prioritizes the **whole student**—their intellectual, emotional, social, and physical well-being. Through outstanding **athletics programs and facilities**, excellent **arts programs**, personalized and intentional **advisory and residential life programs** and numerous **leadership opportunities**, students are encouraged to pursue their passions in a setting that celebrates individuality and fosters personal growth and resilience.

A Faculty Committed to Student Success

Teachers and staff at New Hampton are more than educators; they are mentors, role models, and lifelong learners who are deeply invested in student success. Faculty engagement goes beyond the classroom, extending into all aspects of school life, athletics, the arts, and advisory programs, ensuring that each student receives personalized attention and guidance.

A Culture of Respect, Tradition, and Innovation

Rooted in strong values, New Hampton School embraces its **rich traditions** while continually evolving to meet the needs of students today. The school values **respect, responsibility, diversity, and inclusivity**, creating a learning environment where all perspectives are valued and encouraged.

Opportunities and Challenges for the Next Head of School

Defining & Communicating the NHS Brand

Many prospective families and students express surprise when they visit NHS and realize its strengths. This suggests an opportunity to develop a clearer, more compelling brand narrative that effectively communicates what makes NHS unique. The school must proactively share its successes, traditions, and innovative programs with a broader audience to attract mission-aligned students and families.

Strengthening Academic Identity

NHS has a strong foundation in academics but can further clarify and promote its educational philosophy, including the balance between support and challenge. Expanding the IB program, emphasizing experiential and project-based learning, and refining both academic rigor and the ASP will help position NHS as a premier independent school. A clearly articulated academic identity will also improve recruitment and retention of students seeking a distinctive educational experience.

Transforming Campus Infrastructure

A tremendous amount of campus improvement has been accomplished over the past two decades, and with planned renovations and potential signature projects like a new dining hall and student center, NHS has a significant opportunity to enhance the student experience, improve faculty spaces, and modernize the campus to attract prospective students. Thoughtful development can ensure these upgrades align with NHS's mission while maintaining its historic charm.

Innovating in Education & Student Experience

As technology and education evolve, NHS has an opportunity to stay ahead of trends like AI integration, experiential learning, and outdoor education. Programs that emphasize entrepreneurship, environmental sustainability, study abroad, and real-world problem-solving can differentiate NHS from peer institutions and prepare students for success in an ever-changing world.

Enrollment Growth and Sustainability

NHS faces increasing competition for a shrinking pool of students, requiring a strategic approach to admissions, financial aid, and differentiation from peer institutions. Ensuring that the right students enroll—those who align with NHS's values, contribute to the community, and support financial sustainability—will be essential.

Faculty & Staff Recruitment, Retention and Compensation

Prioritizing faculty development, fair compensation, and workload balance will help attract and retain top educators while ensuring a supportive, engaged teaching community that upholds NHS's high standards. At the same time, there is a need to balance support with accountability.

Balancing Athletics & Arts Excellence

NHS has built an enviable reputation in athletics, and there is an opportunity to ensure equal emphasis on the arts and humanities. Expanding arts programming, improving theater spaces, and integrating creative opportunities alongside sports will make NHS a more well-rounded and attractive option for students with diverse talents.

Experience and Attributes of the next Head of School

The next Head of School at New Hampton will be a visionary, motivational, self-aware, collaborative independent school leader with deep boarding school experience. In addition, they will:

- Be experienced and skilled at financial management and the critical revenue-generating aspects of independent school leadership, fundraising and enrollment management.
- Have demonstrated a strategic, innovative, and entrepreneurial mindset, and the ability to manage change and navigate conflict or adversity.
- Possess a strong track record of hiring, retaining, developing and nurturing talent throughout the faculty and staff.
- Be an active listener and an excellent communicator, skilled with the written word and an inspiring and engaging public speaker.
- Be honest and trustworthy, with strong personal integrity.
- Be friendly, warm, genuine and approachable—a true community builder.
- Care deeply about students and all members of the community and be present for them.
- Have a sense of humor!





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SUMMARY OF THE SEARCH PROCESS

Candidates interested in this position are asked to submit the following materials in a single merged pdf file to Mary Seppala or Nat Conard as soon as possible. Dossiers will be reviewed upon receipt.

- EC Summary Sheet (Contact Mary Seppala or Nat Conard for this document)
- Letter of Interest addressed to the Search Committee
- Current Résumé
- Statement of Educational Leadership Philosophy
- A list of five or more professional references with contact information (name, relationship to candidate, phone and email address)
- Disclosure Statement (Contact Mary Seppala or Nat Conard for this document)

Send application materials via email to:

Mary Seppala, Partner, Educators Collaborative

Email: mseppala@educatorscollaborative.com

Nat Conard, Partner, Educators Collaborative

Email: nconard@educatorscollaborative.com