



**WARDLAW+HARTRIDGE**

Pioneering. Thinkers.

A WORLD-CHANGING PREP SCHOOL SINCE 1882

## **HEAD OF SCHOOL SEARCH JULY 2023**

### ***OUR MISSION***

*The Wardlaw+Hartridge School prepares students to lead and succeed in a world of global interconnection. We provide an educational atmosphere characterized by academic challenge, rigorous inquiry, support for individual excellence, diversity, and a familial sense of community.*

## Core Values of W + H

**Integrity** — our bedrock value, *sine qua non*.

**Opportunity** — W + H develops academic and intellectual excellence in its students through programs that stretch their creative imaginations, develop their athletic and artistic skills, engage their sense of discovery, and develop a social conscience. In the process, students take on leadership roles and learn how to work effectively in teams.

**Support** — Every member of the W+ H faculty believes in a personal approach to educating and developing the whole child. W + H educators take the time, care, and interest in each student to call forth his or her best work.

**Diversity** — The diversity of thought, background, and culture at W + H distinguishes us among independent schools, strengthens the global orientation of our curriculum, and enriches the daily experience of every member of the school community, inside and outside the classroom.

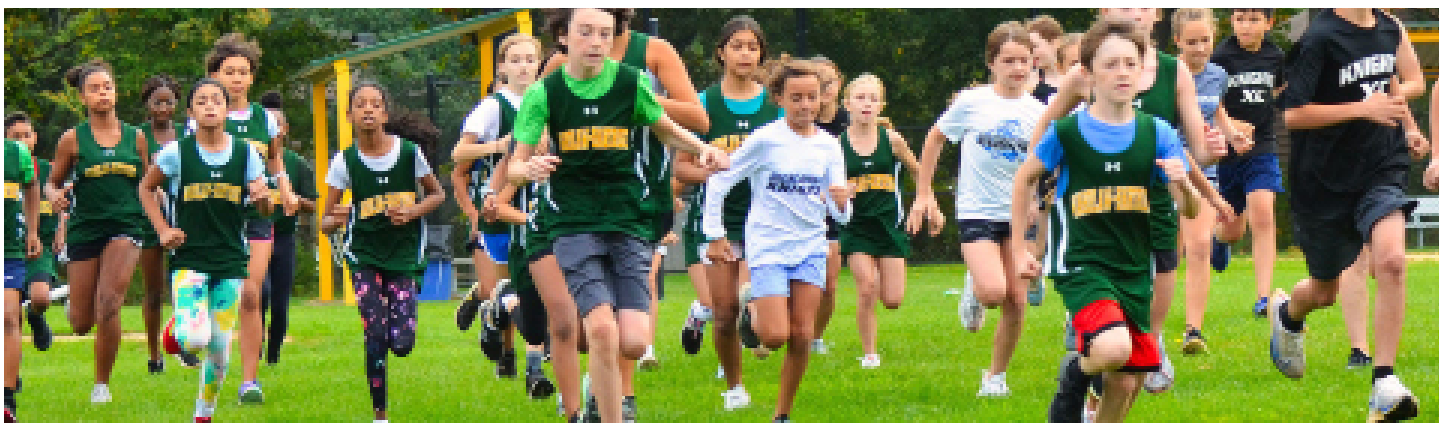
**Community** — When faculty members, students, parents, or graduates walk through the doors of W + H, they have entered a home. Our community is distinguished by an ethos of care and mutual respect, and a strong partnership with families.

**Sustainability** — W + H prepares students to become citizens whose beliefs and actions will create a more humane and sustainable global society.



## HISTORY

Founded as The Leal School for Boys in 1882 and The Misses Scribner and Newton's School for Girls in 1884, both in Plainfield, NJ, these later became respectively The Wardlaw School, after Charles Digby "Pop" Wardlaw moved from teacher to Head and purchased the school in 1916, and The Hartridge School, when Miss Emelyn Hartridge became her school's Head and owner in 1903. From their earliest days, the schools developed a reputation for powerful preparation for college. Mr. Leal's School was singled out by Yale and Harvard for providing fine preparation for their colleges. Hartridge graduates filled six key college leadership posts in one year in the 1920's, at Vassar, Smith, Radcliffe and Wilson. Hartridge earned a national reputation for pioneering science education to girls and young women. In 1976, The Wardlaw School and The Hartridge School merged, becoming a coeducational PreKindergarten through Twelfth Grade School. Our dedicated faculty embraces the core values of the school's long and rich history. Today we are one school on one campus, located in Edison, NJ. We continue to focus on the legacy of the past and draw strength from the academic excellence Wardlaw + Hartridge ensures for the future. We are proud to be a top choice in private and preparatory education for students throughout Middlesex County and the state of New Jersey, as well as from around the country and globe.



## ACADEMICS

The Wardlaw+Hartridge School develops academic and intellectual excellence in its students through programs that stretch creative imaginations, develop athletic and artistic skills, engage a sense of discovery, and foster a social conscience. Beginning with our Early Childhood curriculum and moving through the Lower, Middle, and Upper Schools, our program prepares students to graduate as confident young adult learners with a uniquely global mindset.



### EARLY CHILDHOOD

The Early Childhood program at W+H honors and values childhood by creating nurturing, joyful experiences for children in grades Pre-Kindergarten, Junior Kindergarten, and Kindergarten. With small classes and differentiated instruction, our dedicated Early Childhood teachers cultivate confidence and build independence while providing challenges and academic rigor.



### LOWER SCHOOL

The Lower School is a place where academic achievement is enmeshed with developing a true love of learning. We teach students to find joy in the pursuit of knowledge, and we develop active problem-solvers, nurture independent thinkers, and graduate curious young students who are not only capable of learning but who want to keep learning for the rest of their lives.



### MIDDLE SCHOOL

At The Wardlaw+Hartridge School, Middle Schoolers navigate a fascinating period in their development as they move through early adolescence, developing from concrete to abstract thinkers and growing daily in independence. The Middle School is a place where young people embrace their individuality, cultivate their self-confidence, and discover more of their talents.



### UPPER SCHOOL

The Wardlaw+Hartridge Upper School provides the final stage in preparing students to succeed in an array of college programs, especially those which are elite, challenging academic settings. Our students participate actively and engage fully in a journey of self-discovery and accomplishment that encompasses not just the college experience but the vast opportunities of a lifetime.



## QUICK FACTS

Founded: The Leal School for Boys in 1882 and The Misses Scribner and Newton's School for Girls in 1884

Grades: Pre-K through Grade 12

- Lower School - Pre-K – Grade 5
- Middle School - Grades 6 – 8
- Upper School - Grades 9 – 12

Number of Students: 473

Faculty and Staff: 87

Student to Faculty Ratio of 7:1

Diverse student body:

- Coeducational - 49% girls; 51% boys
- Students come from a wide radius surrounding the School, representing 65 school districts from NJ
- 75% identify as students of color

Board of Trustees:

- Executive Board: 5
- Members: 18

Motto: *Cognoscere et Conficere - To Learn and to Achieve*

## SIGNATURE PROGRAMS

The Wardlaw+Hartridge School has a variety of programs that set us apart. Our Signature Programs are unique to W+H and are essential to preparing students to lead and succeed in a world of global interconnection. These programs, which span from Early Childhood through to the Upper School, provide opportunities for students to emerge as pioneering thinkers by engaging in additional programming that highlights our core values of integrity, opportunity, support, diversity, community, and sustainability.

### GLOBAL SCHOLARS PROGRAM

Global Scholars Program (GSP) is designed for students in the Upper School who are interested in learning about current international challenges while developing positive dispositions toward global stewardship.

### GLOBAL EDUCATION PROGRAMS

All three divisions of the school embrace the global focus of our work and intentionally focus on widening the lens through which our students view the world around them.

### SOCIAL-EMOTIONAL LEARNING FOUNDATION

Throughout their years at W+H, students have classes, activities and courses designed to support the social-emotional growth in their development. The overall well-being of a student has a direct correlation with academic success.

### SERVICE LEARNING

Service learning is a cornerstone of the Wardlaw+Hartridge program. It further supports our mission “to prepare students to lead and succeed in a world of global interconnection” by cultivating a sense of civic engagement and responsibility for one another.

### UPPER SCHOOL SYMPOSIUM

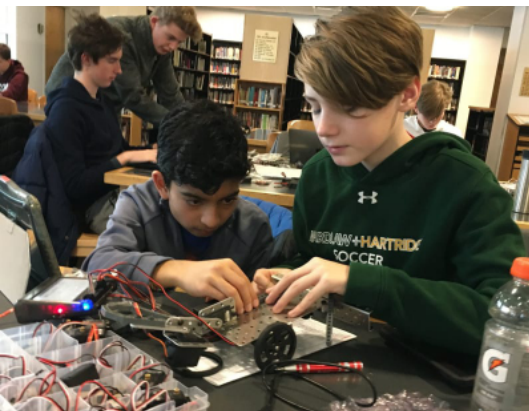
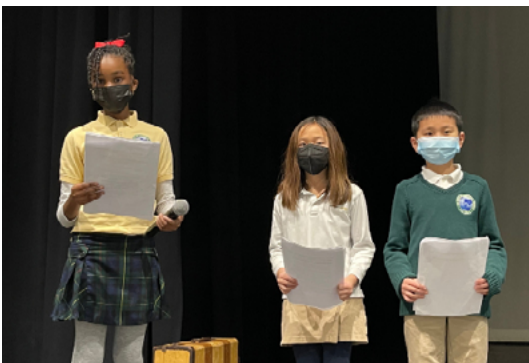
The Wardlaw+Hartridge Upper School holds a Biennial Symposium for its students and faculty to focus, listen and learn about a topic of cultural and global significance.

### MIDDLE SCHOOL ELECTIVES

Year-long electives enhance and enrich our program, with classes such as STEM Challenge, Screenwriting and Filmmaking, Debate, Chess, Robotics, and Art Appreciation.

### CAPSTONE PROGRAM

The Wardlaw+Hartridge Capstone program starts in fifth

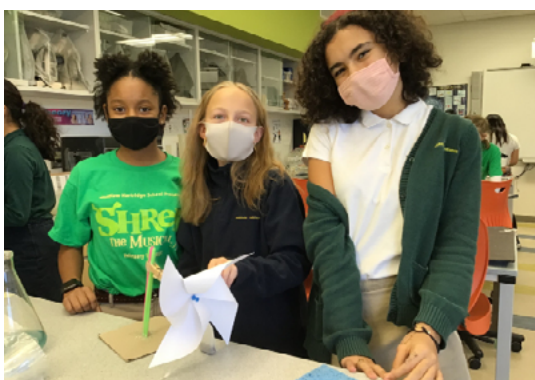




grade and is designed as an extended, interdisciplinary project engaging students in addressing real-world problems and answering complex questions in the final year of each division in the school.

### EARLY CHILDHOOD ENRICHMENT PROGRAM

The Early Childhood Enrichment Program offers after school enrichment classes exclusively for students in Pre-Kindergarten, Junior Kindergarten, and Kindergarten.



### PUBLIC SPEAKING

The Wardlaw+Hartridge School Speech Program starts in the Lower School and is designed to help students build confidence in their public speaking skills while exploring topics of importance to the students.

### PEER LEADERSHIP PROGRAM

The Peer Leadership Program at The Wardlaw+Hartridge School has a long-standing tradition of supporting Freshmen as they become integrated into their new environment in the Upper School community, while simultaneously developing and testing the leadership skills of the selected Senior Peer Leaders.



### INDIE FILM FESTIVAL

The INDIE Film Festival is a film competition for Upper School Students, hosted by The Wardlaw-Hartridge School. The INDIE began in 2014 and is held annually. The intention of the INDIE is to raise awareness regarding current global issues.

## LIBRARIES



The Wardlaw+Hartridge School has two libraries for our students, faculty and staff: The Sonawalla Center for Global Learning and the Lower Snowdon Lower School Library. Our libraries are modern workspaces to address how students learn today. Flexible and adaptable library spaces support varied instructional techniques, promote student collaboration, and enhance online and face-to-face communication. In addition to research tools, a richly diverse literature collection and large virtual periodical collection, the libraries are intentional spaces of collaboration. As students, faculty and staff engage in the Information Age, literacy skills include that of information, media and technology literacy. These skills play an important role in how students adapt to the ever-evolving world more effectively. The Libraries of The Wardlaw+Hartridge School are a part of the Technology & Media Services Department intentionally connecting these influential elements of academic success.







## PERFORMING & VISUAL ARTS

Wardlaw+Hartridge offers a robust Performing Arts program including general music, band, choir, theatrical plays and musicals, private music lessons and dance. In the Visual Arts, our students work with skilled, experienced faculty members in dedicated art spaces to develop their talents and explore their creativity.

## DISTANCE LEARNING



Wardlaw+Hartridge's goal is for our students to engage in authentic learning experiences while not on campus. We intentionally use the term *distance learning* rather than *online learning*. This choice reflects our belief that quality learning can occur from a distance through the direction and facilitation of our faculty without solely relying on computers or digital devices. These devices may be a part of our distance learning, but they will not be the sole vehicle of learning. We have sought recommendations from leading organizations as we developed plans for distance learning including Global Online Academy, OneSchoolhouse, and Adaptive Learning.



## GLOBAL ONLINE ACADEMY

The Wardlaw+Hartridge School is excited to announce a partnership with Global Online Academy (GOA), an international consortium of leading independent schools that unites behind a common mission: to reimagine learning to empower students and educators to thrive in a globally networked society. GOA imagines a future where all students acquire and practice modern learning skills to be global citizens, a philosophy that aligns perfectly with the W+H mission and core values. There are more than 125 high-performing independent schools in the GOA network, representing 30 countries across six continents.



## COLLEGE COUNSELING

The College Counseling Program provides opportunities for students and families to learn more about all aspects of the college admission process. The emphasis of the program is on guiding each student through a process of learning and discovery that will culminate in admission to the colleges that best match the student's interest and strengths, and will offer them the appropriate academic and personal challenges following graduation. Our goal is to ensure that our graduates have the skills and knowledge to navigate the college process effectively so that they can make the best selection for their undergraduate experience.





## RAMS ATHLETIC PROGRAM

**Fall:** Soccer, Cross Country, Girls Tennis, Girls Volleyball  
**Winter:** Basketball, Cheer, Swimming, Boys & Girls Track and Field  
**Spring:** Baseball, Softball, Golf, Boys Tennis, Boys & Girls Track and Field



## INTERNATIONAL ADMISSIONS

Wardlaw+Hartridge is proud of its long history of welcoming international students to our academic community. Our school's mission is to be "globally interconnected." We currently host more than 50 international students from China. In addition, we have families from Ghana, Nigeria, India, Germany and Canada as well as other diplomat families from the United Nations. If you are ready to take on an exciting academic challenge, please read the information in the International Student section carefully, to learn about our admission process and understand how to submit an application.

## DIVERSITY, EQUITY & INCLUSION

The Wardlaw+Hartridge School fosters a culture of excellence and meaningful lifetime connections within our community. Each interaction is welcoming and responsive, creates a sense of belonging and caring, for every one who walks through our doors.

We are distinguished by an ethos of care, respect, empathy, and a strong partnership with families which all contribute to the vibrant sense of community that is our hallmark.

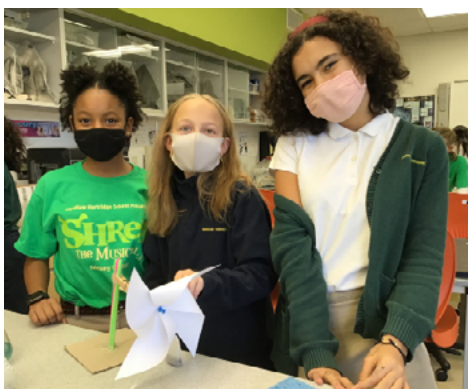
## TUITION AND SCHOOL FEES 2022-2023



Pre-Kindergarten.....	\$ 16,900
5 half days .....	\$ 13,300
Junior Kindergarten.....	\$ 19,100
Kindergarten .....	\$ 23,700
Grade 1 .....	\$ 28,000
Grade 2 .....	\$ 31,100
Grade 3 .....	\$ 36,900
Grades 4 through 6 .....	\$ 39,400
Grades 7 through 10 .....	\$ 44,700
Grades 11 and 12 .....	\$ 47,000

Financial aid is available.





## FUTURE LEADERSHIP

Wardlaw + Hartridge presents a unique leadership opportunity as a forward-looking school with a rich history of high standards and student achievement. The diversity of the student body is remarkable, and the dedication of faculty is applauded by all constituents. In brief, the school community has the key elements of a strong independent school serving the wants and needs of today's students. The school's challenges are not unlike those facing most independent schools, and the next leader will ideally bring a strong set of experience, skills and personal qualities.

- A clear understanding and appreciation of the benefits and complexities of a Pre-K through 12 environment.
- A well-developed leadership style that promotes teamwork and collaborative decision making while being firm and decisive when need be. The ability to carefully assess the alignment between program needs and workloads of teachers and administrators in order to ensure a fair distribution of responsibilities and a highly functioning team of adults.
- A deep level of cultural competence that celebrates the school's diversity and promotes a sense of belonging for all students and adults.
- Communication skills that not only ensure smooth operations, but also promote the school and its mission in the larger community.
- A clear understanding of best practices in establishing a working partnership with the Board and together crafting a vision and strategic plan that will ensure a clear value proposition, solid enrollment, and effective fundraising leading to enhanced financial sustainability.
- A talent developer with a track record of building effective and diverse teams of outstanding faculty and administrators through exemplary hiring practices, targeted professional development, coaching, and mentoring.
- An inspirational and visionary educational entrepreneur with a track record of developing and championing innovative programs that extend the learning experience within and beyond the boundaries of the campus.
- A systems thinker skilled at asking thoughtful questions leading to a solid approach to curriculum development, instruction, assessment and methodology in meeting the needs of a variety of learners.
- A love of children that keeps them at the center of the equation and is obvious in daily interactions.
- Character traits that include: integrity, self-awareness, warmth and (of course) a sense of humor.



## APPLICATION PROCESS

Interested candidates should submit the following documents in a single merged pdf to Mary Seppala, Douglas Jennings, or Nat Conard, Consultants, Educators Collaborative.

- EC Candidate Summary
- Letter of interest to the Wardlaw + Hartridge Search Committee
- Current resume
- Statement of leadership philosophy
- List of five references with e-mail addresses and telephone contact

### Contact information:

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(610) 772-7625

Douglas Jennings  
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*The Wardlaw+Hartridge School is a top private and college prep school in Edison, New Jersey, which provides an independent, pioneering educational experience at the early childhood, kindergarten, elementary, middle and high school levels.*



**WARDLAW+HARTRIDGE**

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